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**Legislative Bulletin.....June 4, 2009**

**Contents:**

**Amendments to H.R. 626**—The Federal Employees Paid Parental Leave Act of 2009

H.R. 626, the Federal Employees Paid Parental Leave Act of 2009 (sponsored by *Rep. Maloney, D-NY*), is scheduled to be considered on the House floor on Thursday, June 4, 2009, subject to a structured rule ([H.Res.501](#)), making in order the following 3 amendments. The rule waives all points of order against consideration of the bill, except for clause 9 (earmarks) and clause 10 (“pay-go” violations) of rule XXI. The rule allows one hour of debate and provides one motion to recommit with or without instructions.

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**AMENDMENTS MADE IN ORDER UNDER THE RULE**

- 1) **Issa (R-CA)**. The amendment would require all federal employees to use all accrued sick and vacation time before being eligible to qualify for paid parental leave under FMLA. Additionally, the amendment would treat any additional paid leave as a repayable advance.
- 2) **Green (D-TX)**. The amendment requires OPM to take into account the affect of paid FMLA leave on lower and middle income families when deciding whether to increase the amount of paid parental leave offered to federal employees to eight weeks.
- 3) **Bright (D-AL)**. The amendment would clarify that federal employees called into active duty by the National Guard or Reserves would be able to apply their time in service to maintain eligibility for the paid FMLA benefits provided under H.R. 626.

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